#### **Appendix A—Human Capital Model**

The human capital model that may be used will have components that (1) capture the time patterns of earnings and costs, with and without college, to take into account that earnings that come earlier are worth more than earnings that come later, and (2) account for factors unrelated to a college degree that may be causing part of the earnings differential, such as age, experience, location, gender, and race. The data will need to indicate not only whether individuals graduated from college or not and their race, but also whether the college was an 1890.

The following is a slightly modified version of the human capital approach employed by Cohn and Hughes (1994). Several steps are involved to control for earnings differences for high school versus college graduates that are related to non-college sources such as native ability, location, and personal characteristics. The first step is to account for differences in the college and high school groups using a self-selection technique such as the Heckman (1979) procedure. Probability of college attendance is estimated using a probit equation of the form:

$$CD=f(Z) \tag{1}$$

where CD is a zero-one variable that indicates whether or not the individual has a college degree, and Z is a vector of variables that is expected to influence college attendance (such as education of the father and mother, one- versus two-parent family, number of siblings, location, rural/small town/big city, race, and economic conditions at the time of college decision). The equation is estimated with maximum likelihood (ML). The following earnings equation is then estimated, first for high school graduates and then for college graduates:

where Y represents hourly earnings, A = age, T = tenure in employment, and X is a vector of relevant labor-market and personal characteristics such as marital status, location, race, and sex. The coefficients a, b, c, and d are scalars and e is a random error term. The X vector also includes a "selectivity" variable, LAMB-DA, which is derived from the ML estimation of equa-

tion 1 using the inverse of Mill's ratio. After this estimation, in order to take account of the differences between the X vectors of the two groups in one time period, as well as differences in the X vectors over time, the means of the attributes of the college graduates for one time period are substituted for the X vector for all years and for both college and high school graduates. Let

$$B = a + \sum d_{i} \overline{X}$$
 (3)

where a is taken from the estimates of equations 2. Then substitute B into equations 2.

$$\ln Y = B + b_1 A + b_2 A^2 + c_1 T + c_2 T^2 \tag{4}$$

Because age and tenure are correlated, it is necessary to estimate the age-related values of tenure. A regression of age on tenure (T = f(A)) is estimated, and the estimated f(A) is substituted for T in equation 4. After this substitution,  $\ln Y$  is a function of A only. Age earnings profiles are then calculated on the basis of equation 4 for each age. Next, the adjusted earnings (E) are obtained using equation 5 as follows:

$$E = [Exp(lnY)] * H$$
 (5)

where H is the number of hours worked per week (which might be assumed to be 2,000 for 40 hours per week for 50 weeks, or it could be based on actual data for high school and college graduates). The next step is to use ordinary least squares to derive age earnings profiles separately for college and high school graduates using an equation such as:

$$E = f + g A + h A^2 + v (6)$$

where f, g, and h are partial regression coefficients and v is a random error term. The two age-earnings profiles provide estimates of  $E_{\rm ct}$  for college graduates and  $E_{\rm ht}$  for high school graduates, to be used in estimating a rate of return to education. The following equation is used to estimate that rate of return:

$$\sum_{t=1...n} (E_{ct} - E_{ht} - C_t)/(1 + r)^t = 0$$
 (7)

where  $C_t$  are the direct costs of college education at age t and r is the internal rate of return.

### **Appendix B—Tables**

#### Appendix table B1—Student enrollment in 1890 land-grant universities, fall 1990-98

	1990	1992	1994	1998
Alabama A&M University	4,886	5,068	5,543	5,128
Alcorn State University	2,863	2,919	2,742	2,847
University of Arkansas-Pine Bluff	3,672	3,709	3,823	3,069
Delaware State College	2,606	2,936	3,381	3,320
Florida A&M University	8,344	9,487	10,084	11,956
Fort Valley State College	2,158	2,537	2,823	2,847
Kentucky State University	2,506	2,541	2,563	2,299
Langston University	2,792	3,315	3,408	4,012
Lincoln University	3,619	4,030	3,512	3,214
University of Maryland-Eastern Shore	2,067	2,430	2,925	3,305
North Carolina State College	6,595	7,723	8,136	7,354
Prairie View A&M University	4,990	5,660	5,849	5,995
South Carolina State College	4,822	5,071	4,693	4,657
Southern University	8,941	10,403	9,904	9,567
Tennessee State University	7,393	7,591	8,180	8,750
Tuskegee University	3,510	3,598	3,322	3,090
Virginia State University	3,988	4,435	4,007	4,272
Total	75,752	83,453	84,895	85,682

Sources: National Center for Education Statistics (NCES) and 1890 Land-Grant System, Strategic Plan.

Appendix table B2—Student enrollment in 1890 land-grant universities, 1998-99

	Undergraduate	Graduate	Total
Alabama A&M University	3,903	1,225	5,128
Alcorn State University	2,533	314	2,847
University of Arkansas-Pine Bluff	3,004	65	3,069
Delaware State College	3,057	263	3,320
Florida A&M University	10,711	1,245	11,956
Fort Valley State College	2,407	440	2,847
Kentucky State University	2,203	96	2,299
Langston University	3,969	43	4,012
Lincoln University	2,959	255	3,214
University of Maryland-Eastern Shore	2,984	321	3,305
North Carolina State College	6,367	987	7,354
Prairie View A&M University	4,738	1,257	5,995
South Carolina State College	3,875	782	4,657
Southern University	8,023	1,544	9,567
Tennessee State University	7,021	1,729	8,750
Tuskegee University	2,932	158	3,090
Virginia State University	3,341	931	4,272
Total	74,027	11,655	85,682

Source: 1890 Land-Grant System, Strategic Plan.

Appendix table B3—Number of students graduated by 1890 land-grant universities, fall and spring 1997-98

	Undergraduate	Graduate	Total
Alabama A&M University	544	375	919
Alcorn State University	523	212	735
University of Arkansas-Pine Bluff	371	9	380
Delaware State College	409	101	510
Florida A&M University	1,450	821	2,271
Fort Valley State College	557	289	846
Kentucky State University	328	25	353
Langston University	558	9	567
Lincoln University	456	92	548
University of Maryland-Eastern Shore	415	76	491
North Carolina State College	2,075	2,215	4,290
Prairie View A&M University	720	357	1,077
South Carolina State College	561	256	817
Southern University	948	274	1,222
Tennessee State University	822	260	1,082
Tuskegee University	416	101	517
Virginia State University	421	126	547
Total	11,574	5,598	17,172

Source: 1890 Land-Grant System, Strategic Plan.

Appendix table B4—Summary of minority baccalaureate enrollment in colleges of agriculture, renewable natural resources and forestry classified by academic area in 1890 land-grant institutions, 1993-96

	1993	1994	1995	1996
Academic area	(n=13)	(n=12)	(n=13)	(n=15)
General Agriculture	95	185	176	180
Animal Sciences	422	384	390	508
Plant Sciences	106	55	87	69
Horticultural Sciences	12	23	20	55
Soil Sciences	33	34	41	55
Agricultural Business & Management	561	549	426	489
Education, Comm., Social Sci.	92	61	94	85
Natural Resources	98	73	79	124
Forest Sciences	131	109	89	153
Ag. Eng./Mechanization	0	24	21	30
Food Sciences/Human Nutrition	42	38	45	94
Related Biological/Physical Sci.	0	0	173	184
Total	1,592	1,535	1,641	2,026
Nonagricultural programs	147	300	640	732
Total (all programs)	1,739	1,835	2,281	2,758

Note: n denotes the number of institutions reporting for the indicated year. Source: Food and Agricultural Education Information System (FAEIS).

## Appendix table B5—Master's student enrollment in 1890 land-grant colleges of agriculture, renewable natural resources, and forestry classified by academic area, ethnicity, and citizenship, fall 1998

Academic area	African- American	Hispanic	Native American	Caucasian	Foreign students	Master's total
General Agriculture	0	0	0	0	0	0
Animal Sciences	6	0	0	1	1	8
Plant Sciences	18	1	0	4	3	26
Horticultural Sciences	0	0	0	0	0	0
Soil Sciences	12	0	0	0	0	12
Agricultural Business & Mgmt.	23	0	1	5	10	39
Educ., Comm., Social Sci.	15	0	0	17	0	32
Natural Resources	20	0	1	33	3	57
Forest Sciences	0	0	0	0	0	0
Ag. Eng. Mechanization	0	0	0	0	0	0
Food Sciences/Human Nutrition	13	0	0	3	7	23
Related Biological/Physical Sci.	13	0	0	1	3	17
Total	120	1	2	64	27	214
Nonagricultural Programs	27	0	0	2	2	31
Total (all programs)	147	1	2	66	29	245

Note: Data represent only 8 of the 1890 land-grant institutions. Source: Food and Agricultural Education Information System (FAEIS).

# Appendix table B6—Fall 1998 graduate and undergraduate enrollment in 1890 land-grant colleges of agriculture, renewable natural resources, and forestry classified by level, gender, and academic area

						Enr	ollment	report b	y prograi	m area a	and leve	l								
<b>D</b> :		Fore	stry		Na	atural R	esourc	es	Δ	gricultui	ral Scier	nces	No	on-Ag F	Progran	ns	Tota	ıl Fall e	nrollme	nt
Region & Institution	2 year	Bac.	Mas.	Ph.D.	2 year	Bac.	Mas.	Ph.D.	2 year	Bac.	Mas.	Ph.D.	2 year	Bac.	Mas.	Ph.D.	2 yea	ar Bac.	Mas.	Ph.D.
North Central: Lincoln Universit	ty O	0	0	0	0	0	0	0	0	125	0	0	0	3	0	0	0	128	0	0
North Eastern:																				
Delaware State University U. of Maryland-	0	0	0	0	0	31	0	0	0	86	0	0	0	25	0	0	0	142	0	0
Eastern Shore	0	0	0	0	0	50	10	17	0	84	21	0	0	125	0	0	0	259	61	17
Southern: Alabama A&M																				
University U of Arkansas	0	53	0	0	0	57	0	0	0	139	69	33	0	124	31	0	0	373	100	33
at Pine Bluff South Carolina	0	0	0	0	0	23	2	0	0	89	5	0	0	121	0	0	10	233	7	0
State University Fort Valley	y 0	0	0	0	0	0	0	0	0	59	10	0	0	0	0	0	0	59	10	0
State University Tuskegee	y 0	0	0	0	0	0	0	0	10	127	0	0	0	0	0	0	0	127	0	0
University	0	7	0	0	0	19	15	0	0	495	52	0	0	0	0	0	0	531	67	0
Total (All reporting	0	60	0	0	0	100	27	17	10	1 204	157	33	0	200	31	0	10	1 050	245	50
institutions)	U	00	U	U	- 0	180		17	10	1,204	157	33	U	398	31	U	10	1,852	245	

Source: Food and Agricultural Education Information System (FAEIS).

Appendix table B7—Fall 1998 graduate and undergraduate enrollment in 1890 land-grant colleges of agriculture, renewable natural resources, and forestry classified by level, gender, and academic area

	Baccalaureate				Masters		Doctoral			
Academic area	Male	Female	Total	Male	Female	Total	Male	Female	Total	
General Agriculture	157	99	256	0	0	0	0	0	0	
Animal Science	103	194	297	6	20	8	0	0	0	
Plant Sciences	11	13	24	17	9	26	11	2	13	
Horticultural Sciences	10	1	11	0	0	0	0	0	0	
Soil Sciences Agricultural Business	13	2	15	7	5	12	8	2	10	
& Mgmt. Education Comm.	119	66	185	22	17	39	0	0	0	
& Social Sci.	31	12	43	29	3	32	0	0	0	
Natural Resources	97	83	180	22	35	57	12	5	17	
Forest Sciences Agricultural Engineering/	47	13	60	0	0	0	0	0	0	
Mechanization Food Science/Human	14	0	14	0	0	0	0	0	0	
Nutrition Related Biological/	8	40	48	14	0	23	3	7	10	
Physical Sci.	77	234	311	11	0	17	0	0	0	
Total	687	757	1,444	128	89	214	34	16	50	
Nonagricultural programs	66	342	408	20	11	31	0	0	0	
Total (all areas)	753	1,099	1852	148	100	245	34	16	50	

Source: Food and Agriculture Education Information System (FAEIS).